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### PRESS RELEASE

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# Change in the Management Board of the CHT Group - Dr. Christian Rink becomes new CFO of the CHT Group

As of October 1, 2024, Dr. Christian Rink will take over the position of global CFO of the CHT Group held by Prof. Dr. Klaus Müller on an interim basis. In this role, he will be responsible for Finance & Controlling, Information Technology, Digitalization, Compliance Management and Project Management. From now on, Dr. Christian Rink will form the Management Board together with CEO Eva Baumann.

Dr. Rink has gained extensive experience in various functions within the Bosch Group, where he held management positions in Logistics and Finance & Controlling. Among other things, he was Commercial Head Asia Pacific for the Bosch Home Comfort Group in Shanghai, China, and most recently Vice President Finance and Controlling of the Business Unit Electric Solutions which was responsible for building up the Bosch Group's heat pump business.

Eva Baumann comments: "We are firmly convinced that Dr. Rink will make an important contribution to the future success of the company and the achievement of our goals in this crucial position. On behalf of the entire workforce, I would like to welcome Dr. Christian Rink to the Management Board!"

Johan de Ruiter, Chairman of the Foundation, is certain: "With Dr. Christian Rink, we have appointed a CFO for the CHT Group who will lead the company into a successful future. His many years of experience as CFO of another foundation-managed company and his diverse activities in the industry make him the ideal choice. In these challenging times, we are

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confident that this will secure and further expand the long-term success of the CHT Group."

"The Management Board has big plans for the future," confirms Eva Baumann and clarifies: "We are facing challenging but promising times of change. As a company owned by two foundations, we have strong backing. Nevertheless, we bear a great responsibility for the continued existence of the company and for our employees worldwide. As a manufacturer in the chemical industry, we want to further establish and expand our leading role in the field of sustainability in the future. With Christian Rink, we form an ideal team to realize our ambitious plans."

#### Dr. Christian Rink supplements:

"Together with Eva Baumann, our Management team and the entire workforce, we will continue to expand the CHT Group as a successful and profitable group of companies in the specialty chemicals sector. Prof. Dr. Klaus Müller has shown exemplary commitment and a great sense of responsibility for the CHT Group over the past months as interim CFO. With competence, vision and empathy, he has made a decisive contribution to creating stability and preparing CHT for its future tasks in the best possible way. I would like to express my sincere thanks to him for this."

The CHT Group pursues important corporate principles: a value-based corporate management, a high level of innovation and a continuous commitment to sustainability.

## **About the CHT Group**

The CHT Group is a medium-sized global player for specialty chemicals and active worldwide in development, production and sales. CHT Germany GmbH in Tübingen is the headquarters of the group of companies which focuses on sustainable chemical products and process solutions.

TEXTILE SOLUTIONS of CHT improve the quality, functionality as well as look and purity of textiles and optimize their manufacturing processes.

In the fields of silicones, building materials, paints, coatings, leather, release agents, paper, agrochemicals, mining as well as cleaning and care products innovative products and process solutions are provided by the Business Field INDUSTRY SOLUTIONS.

By combining the strengths of the complete group further innovative products, applications or processes are continually developed and vast technical support is offered within the SCIENCE & SERVICE SOLUTIONS. Highly qualified specialists



work in state-of-the art laboratories for development, analytics and application technique in order to work out ideas and solutions that meet the latest requirements.

The CHT Group with its own production and sales locations is represented by 28 companies worldwide. In the financial year 2023, the CHT Group generated a group turnover of 601 million Euro with around 2,500 employees.

For more information, please visit www.cht.com

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